

EDUCATION HISTORY

Please list below all educational institutions you have attended from High School to Present.

Name and Address of Institution	Major Course of Study	Did you Graduate?	No. Years Complete	Degree or Certificate Obtained
High School				
College				
Post Graduate or Other				
Post Graduate or Other				
Post Graduate or Other				

Please list any scholastic honors or awards you have received and the institution from which you received them:

MILITARY SERVICE RECORD

U.S. Military Status: Active Branch: _____

 Inactive Rank: _____

 Reserve: _____

Special Military Training: _____

EMPLOYMENT HISTORY

Please list below all present and past employment, beginning with your present or most recent employer. Use additional paper if necessary.

PLEASE COMPLETE THIS SECTION IN ITS ENTIRETY

Company Name, Address, Phone	Job Title And Responsibilities	Reason for Leaving
From: To:		
Final Rate of Pay:	Supv./Mgr.:	
Company Name, Address, Phone	Job Title And Responsibilities	Reason for Leaving
From: To:		
Final Rate of Pay:	Supv./Mgr.:	
Company Name, Address, Phone	Job Title And Responsibilities	Reason for Leaving
From: To:		
Final Rate of Pay:	Supv./Mgr.:	
Company Name, Address, Phone	Job Title And Responsibilities	Reason for Leaving
From: To:		
Final Rate of Pay:	Supv./Mgr.:	

PLEASE LIST THOSE EMPLOYERS ASE SHOULD NOT CONTACT TO OBTAIN AN EMPLOYMENT REFERENCE:

PROFESSIONAL REFERENCES

Please list three professional references whom we may contact regarding your qualifications.

NAME	PHONE	OCCUPATION	YEARS KNOWN

GENERAL INFORMATION

Are you currently party to any non-competition, trade secret or confidentiality agreement? Yes

No

If "Yes", please explain: _____

Have you ever been convicted of a felony? Yes No

Date of Conviction: _____

If "Yes", give offense disposition of the case: _____

You are not required to disclose arrests for which you were not convicted, the record has been judicially expunged, sealed or eradicated, misdemeanor convictions for which probation has been completed and the case dismissed or convictions for marijuana violations that are more than two years old. A conviction will not necessarily disqualify you from employment with ASE.

Do you have a valid driver's license? Yes No

If yes, please list the driver's license number: _____ State of Issuance: _____

Do you have any restrictions or endorsements on your driver's license? Yes No

If yes, please list the restrictions: _____

Have you had your driver's license suspended or revoked or modified by law? Yes No

Please list all states from which you hold or have held a driver's license: _____

INSIDE SALES AND DISPATCH/LOAD COORDINATION QUESTION AREA

Do you have previous experience in the area of inside sales? Yes No

If yes, please describe your experience: _____

Do you have previous experience in the area of load coordination? Yes No

If yes, please describe your experience: _____

Are you computer literate and have the ability to navigate through most operating systems? Yes No

Do you possess problem-solving skills in any situation? Yes No

Do you have a professional and clear phone voice? Yes No

Do you take constructive criticism well? Yes No

ASE promotes a professional image to its customers and owner-operators. Do you have the ability to maintain and uphold a professional image for which ASE is known? Yes No

Do you have reliable transportation to and from our office? Yes No

ASE Management does not tolerate consistent tardiness and absenteeism from work. If you are selected for employment, it is imperative you maintain your commitment regarding this policy.

ACKNOWLEDGEMENT REGARDING TERMS AND CONDITIONS OF EMPLOYMENT

Please read this carefully before signing this application.

1. I certify that the information given by me in this application is true and correct to the best of my knowledge. I understand that I may not be employed by All State Express, Inc. if it determines in its sole discretion that the results of the investigation into my background and references are not satisfactory. I further understand my employment can be terminated immediately without liability or obligation if I have misrepresented or omitted any material facts in this application.
2. I understand All State Express, Inc. is concerned with the safety, health and well-being of all employees, as well as the quality and integrity of its services. The use or misuse of alcohol, drugs, narcotics and/or controlled substances is inconsistent with these concerns and I understand the company may require employee applicants to undergo a pre-employment physical and/or testing for excessive alcohol, drugs and illegal substances. I further understand that any offer of employment with ASE is conditioned upon the results of my physical exam being satisfactory. I, therefore, agree to submit to physical examination as a condition of employment, if requested.
3. I hereby authorize all of my prior employers, all educational institutions I have attended, and all individuals whom I have listed as references herein, to supply to All State Express, Inc. and its agents or designees, and all information they may have regarding my past employment, education, experience and qualifications. I hereby release, indemnify and hold harmless All State Express, Inc. and all such prior employers, educational institutions and individuals from any and all liability for giving any information regarding my past employment, education, experience and qualifications.
4. I understand and agree that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract of any sort between All State Express, Inc. and myself either for employment or for the providing of any benefit. No guarantee is binding upon ASE unless made in writing and countersigned by the President, Chief Executive Officer or the Vice President of the Company. If an employment relationship is established, I understand that I will be employed on an at-will basis, and that my employment can be terminated by either ASE or me at any time, with or without cause, and with or without notice.
5. I understand and agree that All State Express' written and/or unwritten policies, practices, procedures, and handbooks shall not in any way constitute a contract of employment, express or implied, and shall not in any way modify the at-will status of my employment.
6. I understand All State Express, Inc. does not allow any type of concealed weapons that are deemed harmful and/or fatal to any company employee.
7. I hereby authorize All State Express, Inc. to give information regarding my employment or the termination cause of my employment in response to inquiries from prospective employers, without being in any way responsible or liable to me for doing so.
8. I understand and accept as a condition of my employment that business needs may at times make the following mandatory: overtime, shift work a rotating work schedule, on call or a work schedule other than Monday through Friday.
9. I acknowledge that I have read the statements listed above, and that I understand them and agree with them and will uphold all of All State Express' company policies and procedures if employed.

Applicant Signature

Date